



Partnerships for a healthy Africa

VACANCY ANNOUNCEMENT

ACHAP is a Botswana indigenous not for profit organisation founded in 2000 as a public health and socio-economic Impact organization. The organization leverages Implementation Science to enhance governments response to health challenges by building capacity bottom up from community systems to district health and social delivery facilities for access to services and programmes. The organisation works both at national and community level. At community level ACHAP works with a myriad of stakeholders that include district multi-stakeholders, community leaders, volunteers and community groups. Interventions are implemented with the active participation of key stakeholders in the community including beneficiaries.

ACHAP seeks to appoint suitably qualified and highly motivated individuals with strong commitment to programme implementation to the following positions:

Voluntary Medical Male Circumcision (VMMC) Nurse- 3 positions based in any of the following districts; Gaborone, South East, Kgatleng, Molepolole, Mahalapye, Serowe, Moshupa, Kanye, Palapye, Bobirwa.

Job purpose

The VMMC Nurse will be responsible for service delivery and assisting in coordinating the implementation of Voluntary Medical Male Circumcision (VMMC) and manages the surgical procedures.

Roles and Responsibilities

- Conducts VMMC procedures
- Offers pre and post VMMC counselling on HIV testing and VMMC acceptance, answers client questions regarding the VMMC procedure, wound healing, behavior change and broader HIV prevention following the procedure
- Ensures that all HIV Positive Clients are referred and linked to the care and treatment programs, and other HIV prevention programs
- Carries out pre-circumcision preparations, patient evaluation for contra indications and prepares operation environment and the required equipment to ensure they are in good condition, functioning properly and sterile
- Ensures adherence to infection control protocols and standards at all points of care and service delivery
- Provides client education on VMMC, HIV, Behavior Change and secures informed consent from clients or the parent/guardian prior to VMMC
- Prepares the client for VMMC procedure and administer local anesthesia
- Completes the suturing process following the VMMC procedure

- Cleans and applies dressings to clients after procedure and reinforces post-operative messages especially wound care and post-operative review visits
- Post circumcision, ensures adherence to cleaning of re-usable instruments before handing them over for further cleaning and autoclaving by Health Care Auxiliary
- Ensures that client documentation is accurately and adequately captured in the data collection tools provided by ACHAP and Ministry of Health
- Ensures that clients are discharged as per guidelines with the right prescribed medications as per Botswana guidelines
- Conducts post-operative reviews on clients including telephonic and or physical follow up at Day 2, Day 7 and 42 post operatively to ensure 100% of served clients are reviewed at least once within 14 days post VMMC
- Classifies, manages all adverse events and reports all moderate and severe Adverse Events (AEs) observed during review visits as per the PEPFAR AE classification and management guide
- Ensures availability of VMMC supplies, instruments and equipment as required
- Participates in Quality Assurance and Quality Improvement activities and responds to queries timely
- Participates in the development of the VMMC plans for the district and site of responsibility
- Leads demand creation and mobilization activities and ensures timely booking and follow up of clients for VMMC services
- Supports stakeholder/partner engagement for leveraging of VMMC services uptake
- Organizes and prepares schedules for outreach services
- Assists in data compilation and reporting to ACHAP, District Health Management Team and Ministry of Health as per reporting standard operating procedures
- Supervises Auxiliary staff and ensure day to day deliverables are achieved

Qualifications and experience

- Degree in Nursing Science with a minimum of three (3) years post post-qualification as a Registered Nurse or
- Diploma in General Nursing with a minimum of four (4) years post-qualification as a Registered Nurse
- Registration with the Nursing and Midwifery Council of Botswana is mandatory
- 2 years' experience in VMMC as a cutting Nurse
- Training on ARV Prescription and dispensing will be an added advantage
- Experience in Pre-Exposure Prophylaxis (PrEP)

Knowledge, skills and attributes

- Infection control procedures in the health care setting
- HIV and VMMC Counselling skills
- Attention to detail, Botho, Innovative
- Demand Creation experience
- Valid driver's license is required

Application letter, curriculum vitae, certified copies of ID and certificates should be addressed to the attention: The Human Resources and Administration Manager, Private Bag X033, Gaborone, Botswana. Applicants are encouraged to submit their applications electronically to: recruitment@achap.org

Closing date for applications: 29th October 2023