ACHAP was established as a public-private community development partnership in 2000 to enhance and support Botswana’s HIV & AIDS response. ACHAP prides itself as a health development organization. The organization is now an independent non-profit making entity with a broader health mandate, wider geographical focus continuing to build on, and leverage on her core competencies in the field of HIV/AIDS, public health and related conditions.

To effectively respond to the COVID-19 pandemic whose incidence cases significantly increased in Botswana, there is a need to strengthen the screening systems for early detection, maintain timely surveillance for a coordinated response and linkage for contact tracing and or case management. To carry out this activity, ACHAP seeks to appoint suitably qualified and highly motivated individuals with strong commitment to programme implementation to the following locum positions;

1. NURSE (16 positions)

These positions are tenable in the following areas: Ramatlabama (1), Kazungula Ferry (3), Kazungula Road (3), Ngoma (3) and Mohembo (3) Borders and Francistown Airport (3)

Job Purpose:
The purpose of the role is to provide clinical support related to COVID-19 surveillance activities (screening and testing) in designated implementation zones as per the protocols.

Roles and responsibilities
• Identify eligible participants at designated implementation sites for COVID-19 screening;
• Conduct simple clinical assessment and testing of participants for COVID-19 as per protocol;
• Interpretation and implementation of surveillance standard operating procedures (SOPs);
• Capture participants data and verify field data before submission;
• Prepare and submit daily progress reports;
• Ensure participants safety during surveillance.

Qualifications and experience
• Degree in Nursing Science or Diploma in General Nursing
• Minimum of one (1) year post qualification as a Registered Nurse
• Registration with the Nursing and Midwifery Council of Botswana is mandatory
• COVID-19 training and swabbing experience will be an added advantage
• General experience in research/surveillance will be an added advantage

Candidates shall be required to:
• Have a clean driver’s license and willingness to drive will be an added advantage
• Be flexible and available to work on weekends, holidays and overtime.

2. HEALTH AUXILIARY STAFF (15 positions)

These positions are tenable in the following areas: Kazungula Ferry (3), Kazungula Road (3), Ngoma (3) and Mohembo (3) Borders and Francistown Airport (3)

Job Purpose:
The purpose of the role is to assist the designated COVID-19 surveillance team to carry out COVID surveillance activities.

Roles and responsibilities
• Explain the purpose of the screening and testing to the clients at the designated site and obtaining informed consent where client is engaged for the study;
• Capturing of demographic and clinical assessment information for participants;
• Management of field data;
• Assist the nurse/clinician in preparation of sample collection which includes ensuring appropriate labelling, packaging and transportation of specimens;
• Assist Surveillance Nurse in the submission of daily activity reports;
• Data entry of clients’ data into Qode Lynx system;
• Assist in resolution of queries about the system;
• Prompt communication of system errors with HQ to facilitate speedy resolution;
• Preparation and submission of daily statistics on screened and swabbed clients;
• Maintain the organization’s equipment to be used, i.e tablets, internet devices and accessories.

Qualifications
• Degree in Health Education & Promotion, Public Health or Diploma in Health Education, Degree in Computer Systems Engineering, Information Systems and Data Management, Health Information Management
• 2 years’ experience in the health care environment
• Basic Computer skills will be an added advantage

Candidates shall be required to:
• Have a clean driver’s license and willingness to drive will be an added advantage
• Be flexible and available to work on weekends, holidays and overtime.

Application letter stating area of preference and CV should be addressed to: The Human Resources and Administration Manager, Private Bag X033, Gaborone, Botswana. Applicants are encouraged to submit their applications electronically to: recruitment@achap.org.

Closing date for applications: 4th December, 2020

www.achap.org